

> CAN LAW FIRMS BECOME AGILE? YES, AND IT STARTS WITH AGILE LEADERS



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Can Law Firms become Agile?

Yes! and it starts with **Agile Leaders**

BUSINESS AGILITY
CONFERENCE 2023

A story from

BLG

Canada's largest Law Firm



Andrew Terrett
National Director, Digital Innovation

**BORDEN LADNER
GERVAIS LLP**

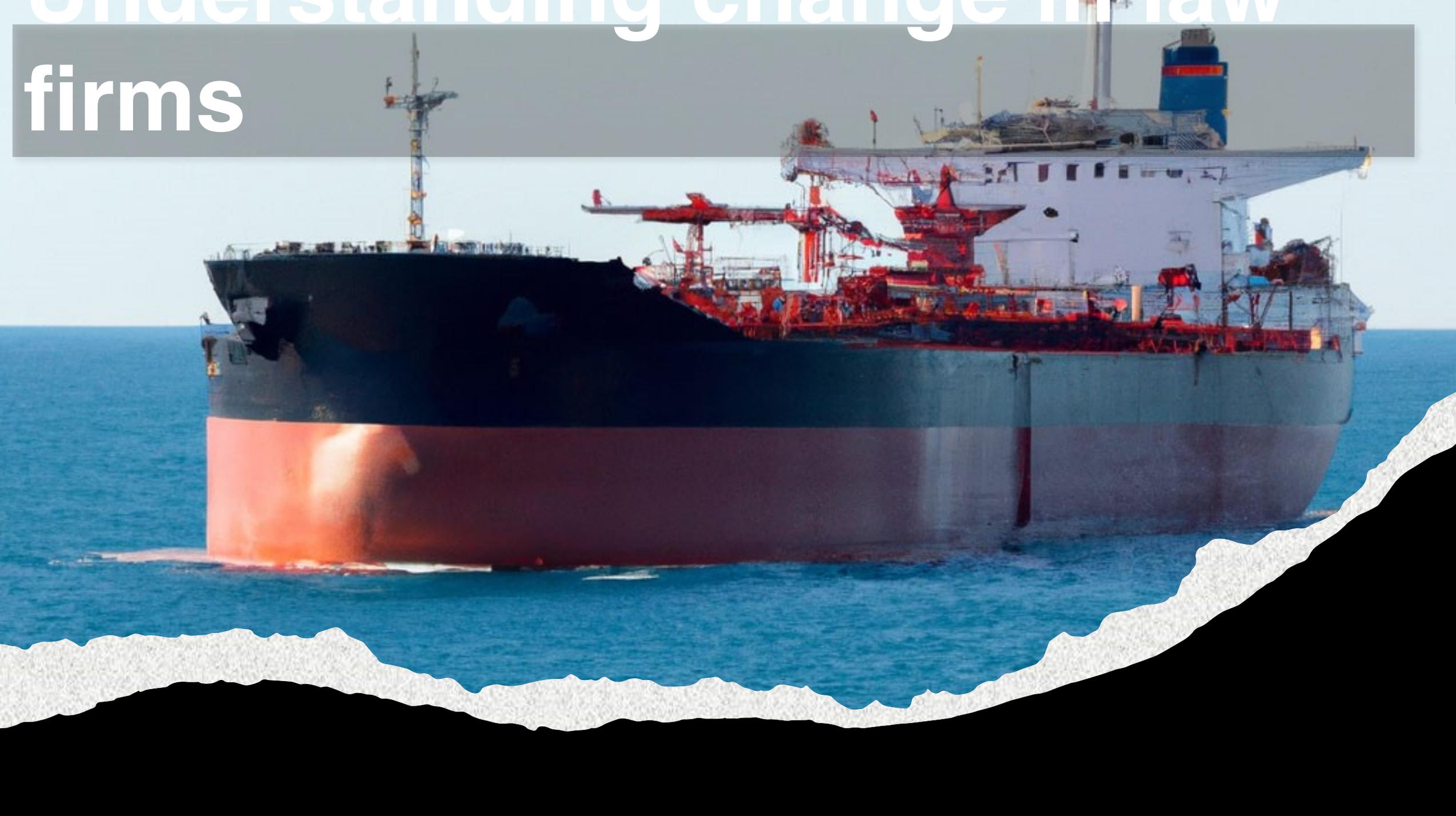


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AGILE LEADER ACADEMY

Understanding change in law

firms



Law Firms are more Flotillas than Tanker



- **The practice of Law is still tradition-bound and paper-intensive**
- **ALSPs are making rapid headway**



The Digital Hub is one way to address this challenge ...



A complex, industrial-looking machine, possibly a piece of scientific or medical equipment, is shown. The machine features a dense network of dark, possibly copper or steel, pipes and structural elements. A prominent feature is a large, circular gauge or dial with a white face and black markings, located in the upper right quadrant. Below it, a smaller, circular component with a yellowish glow is visible. The background is a deep blue, and the foreground is lit with a warm, yellowish light, creating a dramatic, high-contrast scene. The overall appearance is that of a sophisticated, vintage-style apparatus.

**As was the
creation of BLG
Beyond, a fully
owned ALSP**

2020

- **As Director of Digital Hub, Andrew researches Agile**
- **Comes across PMI's Disciplined Agile, contacts**





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- **Small Digital Hub team is trained to work their own way using Disciplined Agile**

AgileLeadership™
Journey

- **Andrew joins a public**

class and returns with a mission – to bring greater Agility to the Firm

2021

- Andrew receives best ever 360 score since record keeping begun
- Chief Talent Officer mandates Leadership training for all managers in



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**Agile Leadership training extended to
close to 80 BLG and BLG Beyond
Leaders**

2022

Agile Experiments abound

- **Disciplined Agile accepted within PMO as a paradigm to drive context-aligned delivery approaches**
- **Communications, Meeting guidelines**
- **Product Owner role being tested and adopted**

2020

**Basecamp has been
established, still challenges
ahead!**



